

Devin McClintock, DDS

AACD Member Since

2017

What position are you applying for?

General Member - Board of Directors

Are you an Accredited Member?

No

Provide your condensed bio in one paragraph

Dr. McClintock is a graduate of the State University of New York at Buffalo School of Dental Medicine (2016), where she graduated with honors and a minor concentration in esthetics. After completing two General Practice Residencies, she was one of a few dentists selected to complete the coveted two-year cosmetic dentistry residency through the AACD with Dr. Adamo Notarantonio. During this time, she focused intensely on advanced treatment planning and comprehensive dental care in addition to achieving high-end esthetics. Dr. McClintock has a passion for learning and a desire to always provide her patients with the best, minimally invasive care. Since graduating, she has completed over 700 hours (and counting) of continuing education. When Dr. McClintock is not at the office, or traveling for education, she's spending time with her husband Josh and their daughter, Leslie.

List current or previous volunteer leadership positions (committees/boards) you've held within the AACD

VP Member Relations Committee

AACD Resident

Describe any leadership experience you've had within your community or other dental organizations

Currently mentor several dental students. Over the past few years

Have you served on boards in the past? If so, what have you learned from this experience?

I served as co-VP of the member relations committee during 2020. We developed the "happy hour" platform as a way to connect with one another during lock down and broaden our exposure to more individuals. Learned a good amount about committees, both positive and negative. Main positive - learning to work together to develop and execute a vision. Main negative - frustrations when older members would ask younger members for their insight and opinions only to dismiss recommendations.

Why are you applying for this position?

The AACD needs more younger members involved higher up to help to continue to grow and develop the AACD. New board members will help bring new insight with regards to what younger doctors are looking for and prioritize in an organization.

What is your vision for the future of the AACD?

The AACD is a fantastic organization filled with so many resources and untapped potential. One of the biggest untapped assets of the AACD are its younger members. Giving more younger doctors with the opportunity to present/speak at meetings, even shorter 1 hour seminars, will help bring more topics and lectures as well as help develop future speakers and leaders in the organizations.

We are interested in learning about your leadership skills and organization style. Tell us what we could expect and how you work with others. Be specific.

My biggest pet peeve is "forming a subcommittee" to solve a problem. I believe if there is something that arises it should be addressed head on and not deferred out to another level. Additionally, I believe more progress is made with fewer individuals. Part of the success with the AACD Happy Hours was that it was spearheaded primarily with myself and my co-VP as well with our president. Between the three of us we were able to efficiently develop the idea with minimal effort.

Serving the AACD requires people to take on projects and see them to completion, often working with others to accomplish specific goals. Tell us about your accomplishments and approach to

fulfilling obligations.

Personally, it's important to me to work with people with open mindsets. One major obstacle working on previous committees was working with individuals focused on trying to return to the days past of the AACD rather than working to evolve and grow into the AACD of the future. Dentistry changes every day, and as an organization we need to adapt and grow as well. We are so fortunate to be members in such a prestigious academy with incredible educators, however it's the same educators every year at the conference presenting. My goal is to grow the academy and work with leadership to develop younger speakers.

The AACD offers our members a superb opportunity to form friendships which could be brought into conflict when policy decisions or approaches must be addressed. Tell us about how you might balance those friendships when policy or ethical issues create such a conflict.

Addressing disagreements head on and one-on-one, I have found, are the best approach to conflict resolution. Handling conflicts should be done quickly and efficiently. I do my best to address conflicts as soon as possible in a non-judgmental way in a safe space. Every individual is entitled to their own opinions and, and open mindsets are critical. I do my best to maintain an open mind and genuinely try to understand where the other person is coming from and work on having an honest conversation addressing both sides until a resolution can be met.

What do you bring to this position that is unique or distinctive? How will you make a difference?

I joined the AACD almost directly out of dental school, and it has played a huge role in both my professional and personal life. I can confidently state that I would not be the clinician or person I am today without the AACD and the friendships and mentorships I've developed and fostered over the past 7 years. As an AACD resident I received the rare opportunity to work one on one with an accredited fellow for 2 years and the knowledge and experience I gained cannot be adequately described or quantified. My unique experience and background can help bring awareness to some of the incredible and life changing resources and opportunities that are available, especially to younger doctors, through the AACD.

Please give us an idea of where you see your interests and expertise supporting the advancement of the AACD strategic plan and reflecting an alignment with the Academy's core purpose.

AACD has taught me so much about leadership and mentorship over the years I've been fortunate to be involved. The opportunities I've received have forever altered the course of my career. Continuing to develop opportunities for others, especially younger doctors, to do the same is critical.

Ultimately, the purpose of serving the AACD is to support our membership. Tell us how you see yourself relating to the membership and forming a bridge between the Board and our members.

I would try to bring more awareness to the general population as to who the board members are. Despite being involved with the AACD as deeply as I am, I am not always as aware of the members of the board. Bringing more awareness as to who the board members are in a more social setting helps individuals form personal connections and give future members more insight as to what goes on behind the scenes.

What unique ideas do you have to build and grow our membership?

Development of younger speakers. Without fostering a next generation of speakers, the Academy will not thrive to the level excellence we all so desire. We have incredible speakers, however we tend to also have a fair amount of repetition at meetings. Giving younger doctors the ability to develop their credentials with speaking and presenting insures long term survival of excellence.

Please list any leadership courses or webinars taken. Leadership training is highly recommended.

No official leadership courses or webinars taken, however I've had incredibly opportunities to work closely with several of the incredible leaders within our academy. Additionally, as a practice owner, I am a leader every day within my team.

What else should we know in order to consider you as an applicant for this position?

I am a dedicated individual. When I commit to a project, I do not quit. I will work hard and do my absolute best at all times.